



CONNECTIONS | CAREERS | COMMUNITY

Minutes of the Chapter Meeting
EWI of Memphis
October 21, 2010

Call to Order

The October EWI of Memphis Chapter meeting was called to order at 6:23 pm at the Peabody Hotel by President Kristi Richardson (FedEx Services).

Welcome

Madame President Kristi Richardson extended a very warm welcome to our guests and representatives, as well as encouraged everyone to continue their bidding on silent auction items up until 7:00 pm.

Silent Roll Call

(Conducted by Sergeant-At-Arms Deborah Vaughn, Lonesource, Inc.)

In attendance were: 34 active reps; 6 sustaining members; 1 honorary member; 1 life member; 1 posted potential member; 1 guest speaker; and 58 guests, for a total of 102.

Invocation

Honorary Member, Terry Reeves, representing Hicks Convention Services, gave the invocation. Afterwards everyone enjoyed their dinner.

Silent Auction

Madame President Kristi Richardson announced at 6:55 pm that the Silent Auction would be closing in 5 minutes. At 7:00 pm Kristi announced that the bids were now closed and our Program would begin in approximately 15 minutes.

Program

Mr. Harold Byrd, President for Bank of Bartlett, introduced our special guest speaker, Coach Josh Pastner, University of Memphis, Head Basketball Coach. Josh Pastner's resume is very impressive:

- He won an NCAA title as a player at Arizona (1997).
- One of the youngest head coaches in NCAA Division I basketball in 2009-2010.
- Earned his Bachelor's degree in Family Studies from Arizona in 2.5 years (December 1998), and earned his Master's degree in Teaching and Teacher Education a year later in December 1999 before beginning work on his Doctorate.
- In May, 2009, Coach Pastner married his wife Kerri and in May 2010 they had their first child, a daughter named Payton.

Coach Josh Pastner thanked Mr. Harold Byrd for his friendship and for the introduction, as well as thanking President Kristi Richardson for the opportunity to address our group. Coach Pastner spoke about our Chapter's theme "The Power of One" and how it relates to his everyday coaching strategies and then he gave everyone an update on the team.

Program – continued

Power of One:

- It's all about making a positive difference and being willing to make a difference in someone else's life. Positive energy becomes contagious and he coaches that negativity becomes like a cancer which can destroy you. The Power of One means to have a unified vision, to be honest with yourself and your teammates, having one common goal and to have an emotional investment; not just in the team, but in the community as well.
- He encourages the team to make sacrifices when they need to, take ownership on their actions, be constant learners, great communicators, and to have no excuses/no explanations – when you mess up own up to it, learn from it, and bottom line – just do your job.

Team Update:

- The team has eight new players coming into the program – seven of them are Freshmen. All have great scoring averages/accolades from their High School programs.
- They are a young team and excited about this year's program. The team is fast, long, athletic and has really good shooting. The top two areas that Coach Pastner is working on with the team are defense and rebounding. All Championship teams have to be good at rebounding, so this is a major area that Coach Pastner is working with his team.
- Josh said that “you are what you emphasize” so he not only instructs them with verbal instructions but follows through with actions. Coach said he looks for two or three things each player is really good at and has them excel at those things.

After Coach Pastner concluded his speech, President Kristi Richardson thanked him for his great message and for taking time out of his busy schedule to be with us. She advised that as a token of appreciation, we will make a donation into the EWI Scholarship fund in his name. Coach Pastner graciously offered to autograph a Tigers basketball which was auctioned off by Terry Reeves (Hicks Convention Services). There were competing bids between Melinda Edwards (HealthyLifestyle Consultants) and Harold Byrd, President for Bank of Bartlett. Coach Pastner announced that he would sign a second basketball and the two autographed basketballs were sold for \$250/each - one to Melinda Edwards and one to Harold Byrd.

Minutes

The September minutes were approved as posted on the website.

Treasurer's Report

The September financial reports have been posted to the website and will be filed for audit.

The 2010-2011 Budget will be discussed at the November Chapter meeting, and the vote to approve the budget will be taken at the December meeting.

Business

The Leadership Conference and Annual Meeting held in Kansas City last month was outstanding! Nine representatives from EWI of Memphis were in attendance and everyone felt that the Academy of Leadership, Career Traks and Speaker Sessions offered an exceptional Professional Development experience. Jane Bratton's report in the ***EWIConnect*** captured the entire event very succinctly and in great detail.

During the LCAM business session, all proposed Corporate and Chapter bylaws changes were approved by the body.

At the August Chapter meeting, the proposed changes were reviewed and then voted on each change individually. A vote was taken to approve all changes except the item related to Revenues. Chapter delegates were sent to LCAM "informed and uninstructed." Based on the Chapter's preference, and the fact that the delegates did not hear anything which would cause them to believe they should vote otherwise, Martye Slayton and Kristi Richardson voted against that item; however, it was approved by Majority vote.

Membership Campaign

Membership Chair, Paige Perkins, Memphis Grizzlies, gave an update on the membership campaign which was launched in September, whereby the membership was divided into three teams. These teams are competing for new members through the remainder of the year. Each person who successfully recruits a new member will receive \$100 cash! The winning team will receive a dinner prepared especially for them by the Membership Committee.

Announcements

- Congratulations to our Chapter as we celebrate our 53rd anniversary this month!! EWI of Memphis was chartered on October 19, 1957!
- Several Chapter representatives will be participating in Race for the Cure on Saturday, October 30. If you'd like to participate, please see Barbara Taylor.
- Articles for the EWIConnect are due to Communications Director, Cindy Lynch, by November 1.
- The November 11 Board meeting will be held at Medtronic at 5:30 pm, and hosted by Cindy Lynch. This is an Open Meeting so please notify a Board Member if you would like to attend.
- If you have concerns that you wish to share with the membership, please email Julia Chrestman, and she will promptly get the word out.
- The November 18 Chapter meeting will be held at TPC Southwind. Our Guest Speaker will be Kimberly Medlock – Organizing For the Holidays! Announcements of this meeting were placed at each table, as a reminder to add this meeting on calendars.

President Kristi Richardson took a few minutes to recognize everyone for their contributions in making the evening so special.

- First, she thanked our member firm, The Peabody Hotel, Dianne Westphal (Catering Manager), Shannon Williams (Director) and Lisa Massa (Sales Manager). Kristi acknowledged that they were the individuals who worked to

make every detail special for us --- from the complimentary wine and cheese reception, to the fabulous dinner and even complimentary parking.

- Kristi thanked member firm, Hicks Convention Services, for providing the lovely table linens and centerpieces, and she thanked Linda Patton (guest of Jane Bratton, Smith & Nephew) for her beautiful piano playing during the evening.
- A big thank you went out to Sybil Sides, Holiday Inn & Suites-Wolfchase, and her Fundraising Committee who worked tirelessly on the Silent Auction and the Donors of all the wonderful items provided!
- Kristi thanked Jennifer Thornton, FedEx Corporation, for providing the name badges and Programs for the evening.
- Last, but certainly not least, Kristi recognized our Executives, Guests and Prospective Members who attended the evening.

Adjournment

The meeting adjourned at 8:16 pm.

Approved by Kristi Richardson

2010-2011 President

Submitted by Barbara Taylor, B/C/DP Director

(Acting Secretary)